

Fire District No. 3

Township of Hanover, County of Morris

NOVEMBER 3, 2016

**A RESOLUTION APPOINTING WILLIAM SCHWARZ AS A PROBATIONARY
FIREFIGHTER/EMERGENCY MEDICAL TECHNICIAN (EMT)**

RESOLUTION 16-11-03-108

WHEREAS, in the interest of the public safety and welfare of the community at large and in meeting the manpower needs of Fire District No. 3, the Board of Fire Commissioners believes it is essential to increase the authorized strength of the Career Division from five (5) to six (6) career firefighters and fire officers; and

WHEREAS, the Fire District Chief has interviewed candidates who have been duly certified as Firefighter and Emergency Medical Technician, and

WHEREAS, as a result of reviewing the qualifications of said candidates and conducting interviews, it is the desire of the Fire District Chief to recommend that the individual named below be appointed by the Board of Fire Commissioners of Fire District No. 3, Township of Hanover to serve as a probationary Firefighter/EMT subject to the conditions of attaining their State Certification in the title of Fire Inspector, and serving a one (1) year probation period commencing Monday, November 7, 2016:

William Schwarz


NOW, THEREFORE, BE IT RESOLVED, by the Board of Fire Commissioners, District No. 3 of the Township of Hanover in the County of Morris and State of New Jersey as follows:

That William Schwarz is hereby appointed to serve as a probationary Firefighter/EMT effective Monday, November 7, 2016. Mr. Schwarz shall be required to attain his New Jersey Division of Fire Safety certification as a Fire Inspector within one calendar year of his appointment, and

Mr. Schwarz will serve in a probationary capacity for a one (1) year period.

In accordance with the current 2015-2017 Collective Bargaining Agreement between Fire District No. 3 and Hanover Township Firemen's Mutual Benevolent Association, FMBA Local No. 109, Probationary Firefighter/EMT William Schwarz shall receive a base salary of \$43,000.00 per Memorandum of Agreement attached thereto.

1. During the probationary period, **Probationary Firefighter/EMT William Schwarz**, as a newly appointed career employee, does not retain any type of permanent status within the Fire District and may be dismissed at the discretion of the Board of Fire Commissioners only after proper preliminary notice has been given allowing the employee the opportunity for a hearing before the Board of Fire Commissioners.
2. Although, **Probationary Firefighter/EMT William Schwarz** shall be certified by the New Jersey Division of Fire Safety and the New Jersey Office of Emergency Medical Services, he shall also be required to successfully complete any other training as deemed necessary and appropriate during his probationary period and prior to his permanent appointment as a Firefighter/EMT.

3. That certified copies of this resolution shall be transmitted to the Fire District Chief and **Probationary Firefighter/EMT William Schwarz** for reference and information purposes.

It is hereby certified that this resolution is adopted by the Board of Fire Commissioners on this the 3rd day of November, 2016.

Robert Callas, Secretary